



Annual Report to Members

FY23: July 1, 2022 - June 30, 2023



Volunteer Al New directs the 200th episode of 'Here We Are: Brattleboro's Community Talk Show' in the BCTV studio. The show is produced, edited, and hosted by Wendy O'Connell.

be creative • be informed • be local

230 Main Street, #201 Brattleboro, VT 05301 Ph (802) 257-0888 Web brattleboro.tv

Mission

Brattleboro Community Television is a community media center serving eight towns in southeastern Vermont. Our mission is to promote civic engagement and transparency, and to empower community members to share their knowledge, views and creativity, without prejudice.

Board of Directors

Alex Beck <i>President</i>	At-large: 2025
Martin Cohn <i>Vice President</i>	Appointee: 2023
Leah Goodman <i>Treasurer</i>	At-large: 2024
Bob Gammon <i>Secretary</i>	At-large: 2024
George Anthes	At-large: 2023
Lynn Barrett	At-large: 2024
Garret Harkawik	Appointee: 2024
Reggie Martell	At-large: 2023

Staff

<p>Executive Director: Cor Trowbridge Operations Manager: Helena Leschuk Production Manager: Nolan Edgar Content Manager: Van Wile</p> <p><u>Camp Staff:</u> Angus Reid, Lead Instructor Eslerh Oreste, Counselor</p>	<p><u>Field Producers:</u> Janis Chaillou Brian Guerino Peter Kelleher Eslerh Oreste Austin Rice, Lead Producer & Production Coordinator Galen Robinson</p>
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BCTV Staff 2023
Left to right, back row:
 Brian Guerino
 Helena Leschuk
 Austin Rice
 Peter Kelleher
 Van Wile
 Galen Robinson
Left to right, front row:
 Janis Chaillou
 Cor Trowbridge
 Nolan Edgar
Missing from photo:
 Eslerh Oreste

From the Board President

Alex Beck

As many of you have likely heard by now, it is bittersweet for me to kick off this annual meeting with sharing the news of Cor Trowbridge's retirement.

What Cor has contributed to our community is unquantifiable, monumental, and truly life-changing for so many of us. For home-bound folks during COVID, for small community nonprofits hosting events, for young people hoping to start careers in television and film, Cor ensured BCTV lived wholeheartedly into our values of Be Creative, Be Informed, and Be Local.



But Cor's exceptional contributions and dedication to her work also improved BCTV and our future in ways too numerous to count; shepherding us through the dynamic world of cable service contract negotiations, fighting against national deregulation and defunding of community television, giving staff what they need to support live coverage of our communities most important cultural and governmental meetings and events, advocating for pay raises for ALL employees based on other channels of our size (which we happily approved), and being an immaculate steward of BCTV's financial, infrastructural, and human resources.

The rest of this meeting will focus on all the work done this past year at BCTV, and the business in front of the board, including announcing the election of our newest board member, Nancy Wolfe. While we all face the uncertainty about the future of BCTV without our fabulous Cor at the helm, it is BECAUSE of Cor's leadership that I believe there is no better time to join our team. And, if you want to be a part of this vision, you should join our board too.

And so, before we dive into the State of the Station and conduct our business as usual, I want to share that my hope and expectation as President of BCTV is that our producers, members, and community at large join us later this fall for our annual Producers Party, where will do our best to adequately recognize and celebrate Cor, welcome new leadership to the organization, and honor Cor's leadership and legacy by building a thriving, impactful, and downright exceptional community television station, together.

With that, I do what I have always done best as President, and what I will most sorely miss- turn the meeting over to Cor.

From the Executive Director

Cor Trowbridge



Former and current BCTV staff reunite at the Brooklyn ACM Conference: (l to r) Jeff Mastroianni, Van Wile, Nolan Edgar, Helena Leschuk, Roland Boyden, Cor Trowbridge

At the last annual meeting, I shared my excitement about BCTV's producers and staff bouncing back to in-person production and the station filling up with people again following a year of remote work due to COVID. Then we learned that our channel numbers were going to be changed again by Comcast for the second time in two years (!), and that our cheerful, ever-ready Production Manager, Brian Bashaw, would be stepping down to take a new job. The focus of the year became replacing this key position and getting the word out about the channel change. It turned out that our new Production Manager was already with us – our Content Manager, Nolan Edgar, who stepped into the role in Brian's absence and made it his own. To replace Nolan, we were fortunate to find a recent Keene State College Film Studies graduate, Van Wile, who'd just moved to Brattleboro. Van joined the team as Content Manager in December, jumped immediately into our busy meeting and graduation schedule, and got trained along the way.

Looking at the annual report statistics, we had a strong fiscal year due to franchise fees for Comcast's recently-acquired Southern VT Cable territory reaching the full 5%, and because the VT legislature granted an appropriation to the state's community media stations in recognition of declining cable revenues, a decline which hit our bottom line in 2023. Donors, sponsors, and underwriters remained loyal, and production fees grew. Expenses increased to reflect inflation in staffing costs and the general cost of doing business. We simplified our membership fees to invite more participation, interns and youth campers returned, facility and gear use increased, hours of local programming increased, and BCTV won its fifth national Overall Excellence Award.

In programming highlights, we partnered with The Brattleboro Reformer and Great Eastern Radio to initiate a weekly news show, 'Vermontitude,' hosted by Peter 'Fish' Case, edited by BCTV, and distributed on reformer.com and brattleboro.tv. BCTV now boasts a daily news package featuring Vermontitude, WTSA News, and Kris Radder's 'Reformer News Break.' It's the most news on BCTV in five years, since Roland Boyden's '5:45 Live.' A show that started production five years ago, Wendy O'Connell's 'Here We Are: Brattleboro's Community Talk Show,' recorded its 200th episode in August. Congratulations to Wendy and the staff and volunteers who've made it happen!

Technologically, I am thrilled to report that BCTV's cable channels will be broadcast in High Definition starting October 3, 2023. This is something that PEG stations have been advocating for since I started in 2006. In addition, we're replacing our studio equipment this fall after 10 years, since the studio went HD. The staff's expertise with livestreams and hybrid meetings has grown, and we keep pushing to find the best combination of software and hardware as the industry evolves in this direction.

After almost 18 years as executive director, I've decided that it's time for me to step down and find what's next. We've accomplished more than I could possibly have imagined when I started, and I'm proud to say the organization is in a strong position. It's been a privilege and an honor to work alongside each and every one of you, and I'll miss being part of our hard-working, problem-solving, fun-loving crew. Thank you for trusting me with the organization for all these years.

Treasurer's Report

Leah McGrath Goodman

Major factors contributing to the increase in FY23 income were the final adjustment in franchise fees from Comcast's acquisition of the former Southern VT Cable territory, and an appropriation from the Vermont Legislature to support all PEG stations. Increased expenses reflect the rise in staffing costs and general inflation.

FINANCIAL STATEMENT	FY 2023	FY 2022	\$ change	% change
Income:				
Franchise fees - Comcast	311,496	295,885	15,611	5.3
Contributions & grants*	42,656	30,707	11,949	38.9
Investment income	2,051	1,134	917	80.9
Production Fees & other income	66,050	59,621	6,429	10.8
Total Income	422,253	387,347	34,906	9.0
*Includes FY23 VT Leg. Appropriation	25,000	12,500	12,500	100.0
Restricted: Comcast capital funds	34,765	32,506	2,259	6.9
Expenses:				
Salaries & Wages	223,096	207,117	15,979	7.7
Payroll taxes	17,133	16,675	458	2.7
Employee benefits	24,651	25,581	(930)	(3.6)
Professional fees	10,791	9,022	1,769	19.6
Rent & Rentals	8,228	5,569	2,659	47.7
Insurance	8,339	6,269	2,070	33.0
Office supplies	373	1,294	(921)	(71.2)
Maintenance & repairs	5,035	4,020	1,015	25.2
Technical Equipment*	12,304	11,737	567	4.8
Communications	4,977	5,822	(845)	(14.5)
Hospitality	2,357	1,280	1,077	84.1
Marketing	8,437	3,479	4,958	142.5
Postage	408	131	277	211.5
Dues & subscriptions	10,347	9,129	1,218	13.3
Producer expenses	0	708	(708)	(100)
Travel - Meeting Mileage	5,573	4,657	916	19.7
Conferences	4,872	7,623	(2,751)	(36.1)
Other/Misc.	1,045	851	194	22.8
Total expenses	347,966	320,964	27,002	8.4
Change in net assets	74,287	66,383	89,417	11.9
Depreciation	12,333	12,668	(735)	(2.6)
Capital Expenditures (plus * above)	7,555	5,025	1,247	50.3

Donors and Underwriters

Like all public access TV stations, BCTV is funded primarily (80% of our income) by local cable subscriber fees. This funding mechanism is under threat by the FCC and the trend toward cable cord-cutting. BCTV increasingly relies on fundraising and fees for production services to fill the gap.

Donations – General Support:

\$1000 or more:

Laura Howat
Phil & Marcia Steckler

\$100 - \$999:

All Souls U.U. Church
George Anthes
Alex Beck
Fred Breunig
Janis Chaillou
Sara Coffey
Karen Davis
Chard DeNiord
Melany Kahn
Chris Lenois
Jon Mack
Reggie Martell
Wendy O'Connell & David Blistein
Sally & Allan Seymour

Up to \$99:

Donna Blackney
Michael Bosworth
Martin Cohn
Chard deNiord
Joel Eisenkramer
Nancy Gassett
Tim Mayo
Gary MacArthur
Alfred New
Robert Wyckoff

Donations – Support for Shows:

\$100 - \$499:

Garrett Blanchet
Michael Small

Underwriters:

Support for programming through the year.

Ultra-Local Programming:

- The Brattleboro Savings & Loan Association

Local Government Programming:

- Brattleboro Food Coop

Production Sponsors:

Support for broadcast of specific events.

Brattleboro Area Chamber of Commerce
Brattleboro Area Prevention Coalition
Costello, Valente & Gentry, P.C.
Crispe & Crispe Law Offices
Edward Jones Financial Advisor, Ana Saavedra
Harris Hill Ski Jump
McDonald's of Brattleboro
Members 1st Credit Union
The Lodge at West River
Phillips, Dunn, Shriver & Carroll, P.C.
The Richards Group
Sandri Energy
Trust Company of Vermont
The Tuxedo Gallery at VT Artisan Designs
West River Provisions
West River Valley Thrives
Windsor & Windham Housing Trust
The Winston Prouty Center for Child & Family
Development



BCTV staff Galen and Van star as Buzz Lightyear and Woody in "Toy Story" for BCTV's assigned scene in the 2023 Crowdsourced Cinema Vermont Project.

Members

BCTV had 65 active memberships in FY23. Anyone who resides, works, attends school, or volunteers for a nonprofit in Windham County may become a member of BCTV and create local programs with BCTV's equipment and technical support. The board adopted the following new membership fee structure effective 7/1/23:

Type of membership	Annual Fee	Benefits
Individual	\$35.00	<ul style="list-style-type: none"> • Submit finished programs to air on BCTV's cable channels and be uploaded to BCTV's website and YouTube channel. • One individual training session (Basic Camera, Editing, Studio Production) • Access to BCTV's field equipment and editing facilities through our reservation system. • "Sponsor" a non-local program to air on BCTV
Studio	\$100.00	<ul style="list-style-type: none"> • All Individual Membership benefits, plus: • Training on how to use BCTV's studio. • Access BCTV's production studio through our reservation system. • Additional fee of \$30 for staff switching/editing of your show.
Nonprofit	\$125.00	<p>For up to three employees or volunteers of your nonprofit:</p> <ul style="list-style-type: none"> • Custom training on field equipment and/or editing. • Access to BCTV's field equipment and editing facilities through our reservation system. • One 30-minute moderated interview program produced by BCTV staff • Your program scheduled in a regular time slot on BCTV's cable channels • Post your nonprofit events on BCTV's e-bulletin board



Students from the Windham Regional Career Center Film and Video Studies program produce a talk show in BCTV's studio.

Producers & Editors

BCTV had 36 active producers and organizations that submitted local programming this year. Producers are listed below, followed by the number of programs they submitted.

*BCTV staff – number listed for non-BCTV productions only. *Italics* = some or all programs were produced on behalf of an organization.

<p>Brian Bashaw* (6) Woody Bernhard (1) T. Breeze Verdant (1) Jerry Carbone <i>Brattleboro Literary Festival</i> (12) Terry Carter (1) Allison Cram & Toby Moore <i>BUHS-TV</i> (52) Maria Dominguez (37) Andrika Donovan (1) Joann Erenhouse, <i>Senior Solutions</i> (8) Russ Grabiec (12) Anita Grant <i>WSWMD</i> (3) George Harvey (50) Erin Jenkins <i>BMAC</i> (9)</p>	<p>Phillip Johansson <i>Mitchell Giddings Fine Arts</i> (1) Derrik Jordan (25) Jesse Kreitzer (1) Mary Lindquist <i>St. Michael's Episcopal Church</i> (52) Ian Kelly <i>W TSA</i> (224) Keith Marks <i>Next Stage Arts</i> (5) Pete Millette <i>Calvary Chapel Maple Valley</i> (50) Mike Mrowicki (6) Alfred New <i>St. Michael's Catholic Church</i> (62) Wendy O'Connell (24) Open Exchange Vermont (1)</p>	<p>Deb Paciulli <i>Trinity Church</i> (37) Olga Peters (43) Kris Radder <i>Reformer News Break</i> (3) Andy Reichsman <i>Mitchell Giddings Fine Arts</i> (3) Angus Reid (1) Austin Rice* <i>Guilford Community Church</i> (62) Ray Sebold <i>Brattleboro Music Center</i> (1) Seth Thomas <i>Town of Brattleboro</i> (8) Kathy Urffer <i>CT River Conservancy</i> (1) Shannon Ward <i>Thorn in my Side</i> (6) Nicole Winot <i>Rock River Players</i> (1)</p>
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BCTV 2022 Producer Award Winners:

Series of the Year: *Thorn In My Side*, producers: Shannon Ward, Ben Stockman, Colin Hinckley, James Gelter.

Producer of the Year: Alfred New, producer: 'Southern VT Live Music,' 'St. Michael of Brattleboro Catholic Mass', 'Red Newt Productions.'

Community Partner Award: Lynn Barrett, Geoff Burgess for VIM's Media Mentoring Project

Nonprofit Member Award: Mary Lindquist, Julian McBrowne for St. Michael's Episcopal Church

Municipal Partner Award: Wannetta Powling, Town of Newfaine

Lifetime Achievement Award: George Harvey and Tom Finnell, Energy Week

Equipment & Facilities Use

BCTV's field camera kits include the Canon Vixia, XA10 , XA20, XA15, XA45 and XA65. Use of BCTV's cameras and edit gear remained steady from FY22, while use of the studio increased.

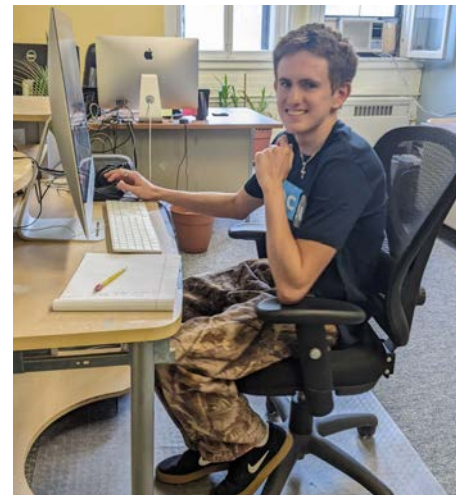
Note: In FY22, the use of laptops for live streaming and hybrid meeting production were counted with editing facilities because they were also used for editing. In FY23, hybrid meetings had become the norm, so laptops and videoconferencing equipment were included in camera kit use. Staff editing done at home by field producers is not included.

Equipment Checkout & Facility Use	Total Uses	Volunteer	Staff	Hours/Use	% FY22 Use*
Camera Kits (7 Field Kits) & Hybrid Meeting Gear	539	154	385	1 day	124.2
Editing Facilities (3 Edit Suites + 1 Laptop)	641	391	250	4 hrs	84.8
Studio	94	94	0	2.5 hrs	108.0
	1274	639	635		99.8

Video Production Training

BCTV offers training on an individual basis for Camera Basics, Introduction to Digital Editing, and Studio Production. Training is delivered in person on an individual level.

Fiscal Year	# Trainings	# Certified
21-22	7	4
22-23	15	13



Tyler interned at BCTV for the spring semester through the Community Based Learning Program at Brattleboro Union High School.

Volunteers and Interns

Volunteers contribute to BCTV by serving on the board, being a crew member, hosting interview programs, or providing commentary for live events. Interns edit projects, digitize archives, operate cameras, and create their own videos.

In FY23, interns returned to the edit room for the first time since the pandemic.

Right: BCTV Board Vice Chair and host Marty Cohn (r) interviews VT State Senator Becca Balint (l) as a candidate for U.S. Congress as part of BCTV's Meet the Candidates series in fall 2022.

Of the 62 candidates invited, 17 appeared on the show. Of those interviewed, 76% won their races, including Balint, who now serves as Vermont's Congressional Representative.

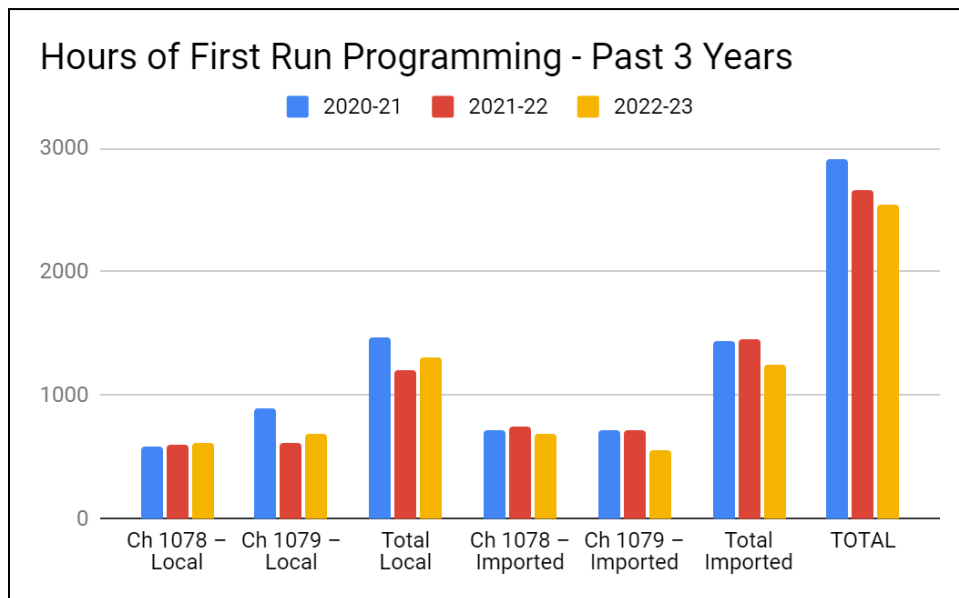


Programming Hours

In FY23, BCTV had a significant increase in hours of local programming and decreased hours of imported content from the previous year. Starting in October, Channel 1078 added a local news block at noon and 6 pm weekdays consisting of Vermontitude, Reformer News Break, and WTSA News. Energy Week was also moved to 1078.

BCTV produces an average of 1200 hours of local content annually. Locally-created programs constitute approximately half of what you see on BCTV, measured both by duration (hours and minutes) and by count (number of programs). Vermont Media Exchange is BCTV’s primary source of imported programming, which carries programs produced by community media stations across Vermont and shared through a statewide network.

Hours of First Run Programming	22-23 Hours: Mins: Secs	Change from 21-22	% Total
Channel 1078 – Local	610:23:11	2.5%	23.9
Channel 1079 – Local	690:41:09	13.5%	27.1
Total Local Programming	1301:04:20	8.1%	51.1
Channel 1078 – Imported	689:56:37	-7.4	27.1
Channel 1079 – Imported	557:02:31	-21.5	21.9
Total Imported Programming	1246:59:08	-14.3	48.9
TOTAL	2548:03:28	-4.2%	100.0



Program Count

BCTV volunteers and staff produced 1376 local shows in FY23 or 52% of this year's aired programs.

Number of Programs Aired	22-23	% Change from 21-22	% total
Local	1376	-0.9	52.0
Imported	574	-7.3	21.7
VMX	696	-27.7	26.3
TOTAL:	2646	-10.9	100.0

Another statistic we track is the amount of staff-produced programming. Channel 1078 programming is primarily produced by volunteers, whereas the majority of Channel 1079 programs are staff-produced.

FY22 Staff-Produced Local Programs	Hours	% Total	# Programs	% Total
Channel 1078	143:52:56	23.4%	145	15.2
Channel 1079	641:39:54	92.9%	432	84.4

Awards

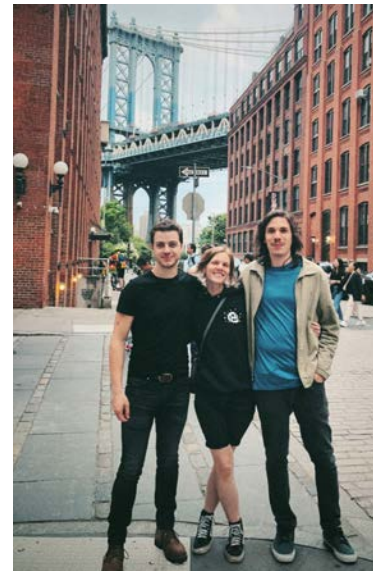
BCTV was recognized by the Alliance for Community Media with a Hometown Media Award for "Overall Excellence in Public Education or Government (PEG) Access." BCTV won the national award for coverage of community programming in 2022 in our budget category after submitting a montage of 20 videos produced by staff and volunteers. This is the fifth time BCTV has won the overall award. Staff attended the ceremony in Brooklyn, NYC to receive the award.



BCTV staff in Brooklyn at the ACM Conference, June 2023.

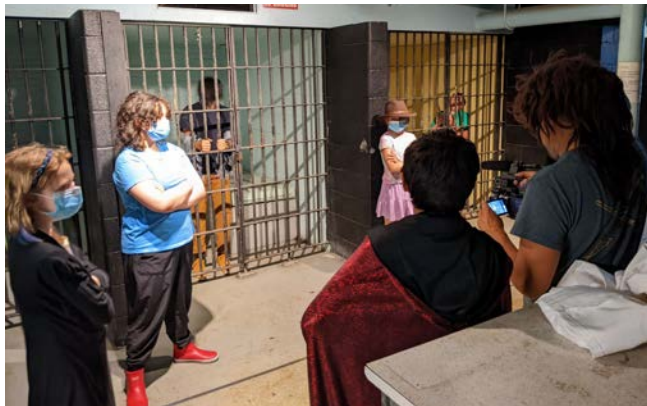


The Town of Brattleboro's Communications Coordinator, Seth Thomas (left), also won a Hometown Media Award in the category of Government Profile for his video, "Brattleboro Fire Department's Training Feature." Seth stays busy producing videos that bring attention to municipal departments, which is excellent content for the community!



Youth Video Camp

BCTV's youth video camp returned for a week of goofy infomercials, questionable news reports, fractured fairy tales, downtown chase scenes, more and more dinosaurs, Canva graphics, all ending in a "Super Kool Premiere".



It wouldn't be camp without at least one scene shot in the former jail cell in the basement of our building! Counselor Eslerh Oreste helps out on the production team.



Lead Instructor Angus Reid and video campers take a bow after their premiere to a packed house of family and friends. The camp is open to youth entering 5th-8th grades.



Celebrating 200 Episodes of Here We Are!

Congratulations to producer Wendy O'Connell, who hosted the 200th episode of her talk show, 'Here We Are: Brattleboro's Community Talk Show,' on August 9, 2023, with guest Wyn Cooper, poet. In March, she received the best third party endorsement of a public access show imaginable when her episode featuring members of the band 'Thus Love' was shouted out as background material in an interview on SXSW. Wendy started her show in September 2017, averaging 40 shows per year. She is known for pre-interviewing her guests in order to shape the conversation to bring out what's most interesting about the person as well as the subject matter.



FY23 Series

Locally-produced series by community producers: Shows submitted regularly throughout the year.

<p>1st Wednesdays Presents, Maria Dominguez Around Town with Maria, Maria Dominguez At BMAC, Erin Jenkins Brattleboro Democracy Forum, Maria Dominguez, Woody Bernhard Brattleboro Literary Festival, Andy Reichsman, Jerry Carbone Brooks Memorial Library Events, Maria Dominguez BUHS-TV News, Allison Cram & Toby Moore Calvary Chapel Maple Valley, Pete Millette Chester VT Volleyball League, Brian Bashaw Community Forum, Mike Mrowicki Couch Potatoe Productions, Russ Grabiec Energy Week, George Harvey & Tom Finnell Guilford Community Church, Austin Rice, Brian Guerino Here We Are, Wendy O'Connell Hooker Dunham Presents, Shannon Ward Juno Orchestra, Zon Eastes & Austin Rice Keeping Up with Senior Solutions, Joann Erenhouse Lil Balzac, Austin Rice</p>	<p>Mitchell Giddings Fine Arts, Andy Reichsman, Philip Johansson Next Stage Arts, Keith Marks Red Newt Productions, Al New Reformer News Break, Kris Radder Southern VT Live Music, Al New St. Michael's Catholic Mass, Alfred New St. Michael's Episcopal Church, Mary Lindquist The World Fusion Show, Derrik Jordan Thorn in My Side, Shannon Ward Town of Brattleboro, Seth Thomas Trinity Lutheran Church, Deb Pacciuli Veterans Events, Russ Grabiec Windham County Genealogy Interest Group, Jerry Carbone Windham Solid Waste Management District, Anita Grant Windham World Affairs Council, Maria Dominguez WTSA-News, Ian Kelley</p>
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Staff-produced series

<p>BCTV Open Studio, BCTV Brattleboro Charter Revision Commission, BCTV Brattleboro Development Review Board, BCTV Brattleboro Gallery Walk, Al New, BCTV Brattleboro Housing Partnerships Board, BCTV Brattleboro Planning Commission Meeting, BCTV Brattleboro Selectboard Meeting, BCTV BDCC Presents, BCTV Climate Emergency Book Series, BCTV, 118 Elliot Dummerston Selectboard Meeting, BCTV Guilford Selectboard Meeting, BCTV Jamaica Selectboard Meeting, BCTV Landmark College Presents, BCTV Media Mentoring Project, VIM & BCTV Meet the Candidates, BCTV</p>	<p>Montpelier Connection, BCTV/ Rep. Mike Mrowicki Montpelier Happy Hour, Olga Peters/BCTV Newfane Selectboard Meeting, BCTV Putney Selectboard Meeting, BCTV River Valleys Unified School District, BCTV Townshend Selectboard Meeting, BCTV Vermontitude, BCTV & Peter 'Fish' Case Vernon Selectboard Meeting, BCTV VT Nuclear Decomm. Citizen Advisory Panel, BCTV West River Education District, BCTV Windham Central Supervisory Union Board, BCTV Windham Elementary School Board, BCTV Windham Southeast School District Board, BCTV Windham SE Supervisory Union Board, BCTV</p>
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Imported series - Programs produced outside of BCTV's service territory and sponsored by a local resident. The local sponsor or producing station from Vermont Media Exchange is listed.

<p>Addiction Recovery Network, CCTV All Things LGBTQ, ORCAMedia Bound for the Promised Land, SAPA-TV VT Cannabis Control Board, ORCAMedia Current Topics in Science Series, GMATV The David Pakman Show, Robin Rieske The Juxtaposition, CCTV The Talk, MMCTV Democracy Now! Shoshana Rihn Education and Enrichment for Everyone, CCTV Ethan Allen Homestead Enrichment Program, CCTV Female Founders, Media Factory General Election 2022, CCTV GMALL Lectures, GNAT-TV Gov. Scott Press Conferences, ORCAMedia Green Mountain Care Board, ORCA Media Horses Sing None of It, Alan Podber Howe Library Makers, CATV League of Women Voters, ORCAMedia Manchester Community Library, GNAT-TV</p>	<p>Norwich Bookstore, CATV OLLI Lecture, KATV Osher Lifelong Learning Institute, ORCAMedia Peace Talks, CCTV Positively Vermont, CCTV Potluck Kitchen, GNAT-TV Senior Solutions, SAPA-TV & Okemo Valley TV Spark!, CATV Stuck in Vermont, Media Factory Sustainable Woodstock, WOA The News Project, GNAT-TV Under the Dome, CCTV VT Language Justice Project, CCTV VT Master Anglers, SAPA-TV VT Racial Justice Alliance, CCTV VT State Board of Education, MediaFactory VT State House, ORCAMedia Vote for Vermont, ORCAMedia White River Indie Films, CATV</p>
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At left, top to bottom: Nolan and Brian install equipment in the Vermontitude studio; Host Peter 'Fish' Case learns how to switch cameras during his interviews. The weekly news talk show is a partnership of BCTV, The Brattleboro Reformer, and Great Eastern Radio.

