

# Minutes – BCTV Board of Directors Meeting – December 13, 2023- FINAL

Respectfully submitted by Bob Gammon

Board Attendees: Alex Beck, Garret Harkawik, Lynn Barrett (6:41pm), George Anthes, Nancy Wolfe				Location: Zoom	
Absent: Bob Gammon				Call to order: 6:02	
Staff Attendees: non				Called to order by: Alex Beck	
Public Attendees: none				Adjourn: 7:07 PM	
Agenda Topic	Motion	Moved	Second	Discussion	Vote
Public Input					
Schedule Next Meeting				The next regular meeting is confirmed for January 10, 2024 at 6 PM via Zoom.	
Consent Agenda	Motion to accept all items in the Consent Agenda.	NW	GA	<ul style="list-style-type: none"> <li>• 11/15/23 Minutes</li> <li>• Executive Director's Report</li> <li>• Monthly Financials</li> </ul> Discussion: -Individual donations are low; there was little response to Giving Tuesday appeal. Waiting to see if pledges from large donors will arrive by EOY.	4-0-0
Old Business					
E.D. Hiring Committee	Motion to go into Executive Session to discuss a contractual matter. (6:14 PM)  Motion to dissolve the Executive Session (6:25 PM)  Motion to approve the terms of the contract with John Gifford as Executive Director.	AB  AB  AB	GA  GH  GH	Alex explained that the new E.D. will start full time on January 15th. Any work prior to that date will be paid hourly.  Alex will issue a press release next week after the contract is executed.	4-0-0

New Business:				New ED Johnny Gifford was introduced to the board	
Personnel Committee: Holiday Bonuses	Motion to approve staff holiday bonuses as proposed by E.D.	GA	AB	George noted that he considers this matter to be within the purview of the E.D.	
Special Projects Manager Contract	Motion to go into Executive Session to discuss a contractual matter (6:30 PM).  Motion to dissolve Executive Session at 6:37 PM.  Motion to approve the contract with Cor Trowbridge as Special Projects Manager.	GA  GA  GA	NW  GH  AB	This is a project based contract. Duties may include: Training and support for the Executive Director as needed, completion of website relaunch, and pursuit of complaint with Comcast. The Executive Director may at any time dismiss the Employee without notice.	
HD transmission complaints received				Two complaints were received from cable subscribers who can no longer view BCTV's channels since the switch to HD transmission on October 3rd. Cor forwarded the complaints to Comcast. Cable subscribers are paying a franchise fee to support BCTV and are not able to view BCTV.  The board expressed support for BCTV pursuing this matter through the Escalation Process laid out in Rule 8.	
Website update				Cor shared the homepage and site map for the new website. It is anticipated to be complete by the end of January. Nancy offered her expertise; Cor will follow up.	
Announcements				None	
Adjourn	Motion to adjourn at 7:07 pm	LB	GH		5-0-0