

Minutes – BCTV Board of Directors Meeting – February 15, 2023 - FINAL

Respectfully submitted by Bob Gammon

Board Attendees: Lynn Barrett, Alex Beck, Marty Cohn, Bob Gammon, Garret Harkawik, Reggie Martell	Location: Zoom
Absent: George Anthes, Leah Goodman	Call to order: 6:16 PM
Staff Attendees: Cor Trowbridge	Called to order by: Alex Beck
Public Attendees: Rikki Risatti	Adjourn: 7:34 PM

Agenda Topic	Motion	Moved	Second	Discussion	Vote
Public Input				<p>Rikki Risatti joined the meeting as a member of the public.</p> <p>-Rikki Risatti said that they had requested BCTV’s sexual harassment policy from the Executive Director, who referred them to the ‘Code of Conduct; Violations and Consequences’ section of <u>BCTV’s Policies and Procedures</u>. They suggested that BCTV partner with the Town HR department or a nonprofit for employee training.</p> <p>- Alex Beck thanked them for the input and said the board would follow up on the suggestion and would report back at the next board meeting.</p> <p>-Also, they said they had requested a different choice of host on BCTV’s ‘Meet the Candidates’ when they were a candidate, but the same host was offered to all candidates.</p> <p>Rikki Risatti exited the meeting.</p> <p>- At 7:07 PM, Rikki Risatti re-entered the meeting and posted into the chat:</p> <p><i>I also wanted to ask about offering non closed captioning text at meetings using Robert rules to project the current motion on the screen and the name of the speaker so people can understand what is happening. Many people have told me this would help them follow multi million dollar decisions at the annual rep meetings and even smaller sb meetings when members do not articulate themselves well, which the non clarity of they have said has caused them to make decisions they regret which cant be undone. real mainstream news media and governments have been practicing this for years already. this isn’t a radical change, but will make a significant impact.</i></p>	

Executive Session	Motion to enter into Executive Session to discuss a personnel matter at 6:23 PM.	LB	RM	Executive Session was adjourned at 6:50 PM	6-0-0
	Motion to request that the Policies & Bylaws Committee review existing policies and to make recommendations as appropriate.	AB	MC		6-0-0
Schedule Next Meeting				The next meeting is confirmed for March 15, 2023 at 6:15 PM via Zoom.	
Consent Agenda	Motion to accept all items in the Consent Agenda.	MC	LB	As submitted: <ul style="list-style-type: none"> Minutes of 1/18/23 Executive Director's Report Monthly Financial Reports at 58.9% of fiscal year. Discussion: <ul style="list-style-type: none"> -This is a busy, public time for BCTV with Harris Hill Ski Jump this weekend and Town Meeting Day on the horizon. -Cor reported that the Town Meeting Sponsor campaign raised \$1800, the most in recent history. 	6-0-0
Old Business					
Board Retreat Debrief				Action items were referred to board committees; all committees encouraged to meet. Membership has already met. Nice location, good retreat length (3 hours), participation, and plenty of food!	
New Business					
Membership/Development/Outreach Committee Report				Marty reported on the meeting of the Membership Committee on February 7, 2023. See notes in E.D. Report. Cor will follow up on Lynne Feal-Staub's availability. Alex noted that VT Community Foundation grants are relatively simple to write because they provide the template within the application.	

Personnel Committee	Motion to accept the recommendation to update the Employee Handbook as submitted.	MC	LB	<p>The Personnel Committee recommends the following changes to the Employee Handbook:</p> <ul style="list-style-type: none"> At the end of the fiscal year (June 30), BCTV will reimburse you for up to two (2) three (3) days of unused CTO per year, each day payable at eight (8) hours at your pay rate for the year being compensated. If your employment at BCTV is terminated voluntarily, BCTV will pay out your for two-thirds of unused CTO for that fiscal year. 	6-0-0
Proposal for Southern VT Local Media Alliance				<p>In November 2022, Lynn Barrett had submitted a memo proposing a Southern Vermont Nonprofit Local Media Alliance, which was now taken up for discussion. The goal is to develop an educational and fundraising campaign to benefit all members. An example is applying jointly to The Knight Foundation to support local news coverage. Discussion followed to clarify that BCTV's interest is in not limiting such an alliance to non-profits and to include all local media.</p> <p>She asked to have a representative of BCTV attend a meeting to discuss the possibility with other potential members. Marty volunteered to attend.</p>	
Announcements				Marty announced that he will be hosting Vermontitude for the next three weeks in the place of Peter Case, who is running for Selectboard.	
Adjourn	Motion to adjourn at 7:34 pm	MC	LB		6-0-0